

**EMPLOYED  
YOUTH.  
EMPOWERED  
NATION.**



## MISSION

Partnering to co-create pioneering solutions for an inclusive workplace

## VISION

Every Youth With Disability Will Have Access to Education and Employment Opportunities

# About Youth4Jobs

Youth4Jobs is South Asia's largest organisation focussing on diversity & inclusion. It skills less educated and educated youth with disabilities and places them in jobs across the country. Youth enrolled are with locomotor, speech and hearing impairment and with Visual impairment. Youth with Cerebral Palsy, Intellectual Disabilities, Autism Spectrum Disorder are given Customised market-linked trainings. It also offers a comprehensive end-to-end solution for companies which want to be inclusive, such as:

- Accessibility Audit
- Sensitization Workshops
- Sign Language Workshops
- Making HR Policy Inclusive
- Comprehensive Role Mapping
- Simple Workplace Adaptations
- Consultancies For Inclusion Including Strategy And 5 Year Plan

*\* Many of these services can also be done virtually.*

The work was featured as a case study in the prestigious [Harvard Business Publication](#) recently.

"We have been very impressed in the way Youth4Jobs have gone about their objectives. The team has been very active and responsive every time we reach out to them. We are happy to be a part of this journey, where a number of students with disability are gainfully placed in various jobs, thus contributing to the financial independence of these students. This has been a great journey so far and we wish the Youth4Jobs Team to continue the great work that they do so well."

Kesavan Balu  
Vice President, KYC maintenance, Corporate Banking,  
Barclays Global Service company Pvt Ltd

## OUR CORPORATE PARTNERS

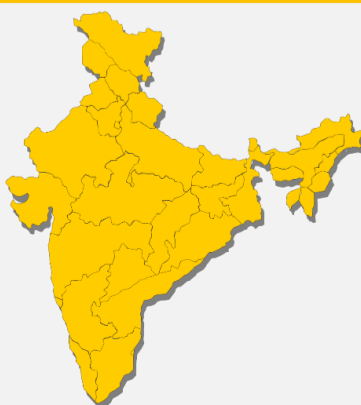


## Y4J SCALE & IMPACT IN 9 YEARS - LARGEST IN SOUTH ASIA

**1010**  
Trained & Placed in  
Jobs  
COLLEGE CONNECT

**1022**  
COMPANY  
CONNECT

**Center of  
Inclusion**



**PAN  
INDIA**

**Youth Connect**  
28,300 Pwd Trained  
21,880 PwD Placed

**VI:**  
Govt. Coaching

**Village Connect**  
7.8 million households  
from 10,000 Villages

## PROJECT PARIVARTAN (WISE)

WISE (Project Parivartan) is India's largest Skill Training Program for PwDs. We provide them with 21st century portable skills like English Communication, Soft Skills, Life Skills, Digital Literacy and Orientation in industries with job opportunities.



## COLLEGE CONNECT

College Connect is a first-of-its-kind program that skills Educated Youth with Disabilities in Colleges and those aspiring for better jobs. It works closely with 100+ companies to understand youth competencies for the job vacancies, helps them hire youth and thus become inclusive.

College Connect is present in ALL major cities.

It provides training in Software Programming - Full Stack Development using Java, Finance and Accounting, Aptitude, Digital, and Communications Skills. The candidates can select the courses based on their interests, time, and competency.

Our innovation is setting up the Global Zero Project Award Winning Smart Inclusion Centers (SICs) in Colleges / Universities. We have tied up with 50+ colleges for virtual Smart Inclusion programs.

What Smart Inclusion Center does:

- Facilitates smooth transition from school to college
- Increases PwD Enrolment in Colleges
- Makes Educators Disability Confident
- Empowers Educators using Tech

## Y4J CENTER OF INCLUSION

Cutting-edge Knowledge is the Key to advancement of understanding the Disability Sector. Y4J does studies which are released by Senior Govt. Officials and disseminated widely to influence policy.

1. "THE INCLUSION JOURNEY : Integrating Persons with Disabilities in the Hospitality and Quick Service Restaurant Sector in India", White paper by Youth4Jobs.
2. "Inclusion of Persons with Disabilities in Higher Education", White Paper by Youth4Jobs and Deloitte.
3. ILO Report : Persons With Disability & The Indian Labour Market: Challenges And Opportunities
4. "Road to Inclusion – Integrating PwDs in Organizations" White Paper by Y4J and Boston Consulting Group (BCG), commissioned by SCPwD (Sector Skills Council of Persons with Disability), Government of India
5. "The Inclusion Journey: Integrating PwDs in the BFSI sector", White Paper by Youth4Jobs with BSE Institute & BFSI SSC (Sector Skills Council)

### OUR FOUNDER



Meera Shenoy

Meera Shenoy has over a decade experience in market- linked vocational skilling of rural, tribal and disabled youth from underprivileged families. She is considered a pioneer in the country in this field and uniquely works on policy and grassroot projects.

She has demonstrated for the country twice, a model for skilling rural youth from villages and now youth with disabilities, and linking them to quality jobs.

She has had two stints with the Government in senior positions. She was Executive Director of EGMM, the country's first job mission for rural and tribal youth, which she helped set up from scratch in 2004. Her next position was to support the Office of the Chairman, NSDA.

This mission formed the template of Government of India Skilling Programme for Rural Youth. She has also consulted with the World Bank across South Asia and was senior advisor UNDP for skilling and unemployment.

She is on the Governing Council of SCPwD (Sector council for Persons with disabilities) and the CII Committee on Special Abilities. She was one of the few Indians to be invited to speak at the prestigious TEDxBerkeley (<https://www.youtube.com/watch?v=Cp7JfZDJPW0>)

E: [meera.shenoy@youth4jobs.org](mailto:meera.shenoy@youth4jobs.org)

**Website:** [www.youth4jobs.org](http://www.youth4jobs.org)

**E-Mail:** [info@youth4jobs.org](mailto:info@youth4jobs.org)

Follow Youth4Jobs On:



For Enquiries Contact:

- |                      |                    |                        |
|----------------------|--------------------|------------------------|
| • Sameer Nair        | M: +91 91212 95240 | sameer@youth4jobs.org  |
| • Ramesh Duraikannan | M: +91 63820 69647 | rameshd@youth4jobs.org |
| • Anila Mathur       | M: +91 99635 50497 | anila@youth4jobs.org   |

